

HQ U.S. Air Force Academy

Integrity - Service - Excellence

Inspector General



Mrs. Kathleen Soldano

Mr. Jeffrey Rogers

USAFA/IG



Inspector General

- **USAFA Inspector General: Col (S) Tammy Schlichenmaier (inbound)**
 - **2 Divs:** IGQ (Complaints – AFI 90-301) & IGI (Inspections – AFI 90-201)
 - **IGs** serve as the “eyes and ears” for their commander; help commanders discover and correct problems affecting the production and morale of assigned personnel
 - Functions as the ombudsman, fact-finder, and honest broker in the resolution of complaints
 - Educate and train commanders and Airmen on their rights and responsibilities in regard to the AF IG system
 - Ensure concerns of all complainants and best interests of the AF are addressed through objective fact-finding
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- **IGQ:** Complaints Resolution Process
 - Complainants should, but not required, attempt to resolve at lowest level possible before addressing with IG
 - 5 Resolution paths
 - **Dismiss**
 - No credible evidence of violation of law/instruction
 - Untimely filing of complaint
 - Complainant fails to provide evidence to conduct complaint analysis
 - **Transfer**
 - Outside of USAFA sphere of command
 - **Refer**
 - Not appropriate for IG CRP system
 - Command issue
 - **Assist** – discuss concerns/issues with complainant
 - **Investigate** (Less than 1% AF wide)



Inspector General

- **IG Specific Complaints**

- **Reprisal**

- **Protected Communication (PC)**

- 1) Any communication w/ MOC or IG

- 2) Right communication to the right agency

- **Unfavorable Personnel Action after PC**

- i.e. LOC, LOR, Article 15, removal from position/ demotion, transfers or reassignments

- **Restriction**

- “Cooling” effect

- **INSPECTIONS (2 offices on installation)**

- **10ABW and USAFA Inspections**

- Both run their own MICT and Self Assessment Program

- 10 ABW IG responsible for inspection of Wing units

- USAFA IG Inspections look at AD, DF, CW, PL and HQ

- USAFA Inspections Office is Gate Keeper for installation



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- **Reporting Requirements re: Allegations against an Air Force Officer**
 - To ensure promotion of fully qualified officers and those of exemplary conduct
 - Commanders must notify IG when any investigation involving a USAF officer as a subject has been initiated
 - Commander must notify IG and provide all documents from the investigation
 - IG provides information to SAF/IGQ who summarizes and provides to HAF/A1 as part of officer promotion process
 - Command Action Memos (LOCs, LOAs, LORs, etc) given to field grad officers, w/o investigation, must be provided to IG



Inspector General

- USAFA Homepage:
 - IG is under Superintendent
 - AF Form IMT 102 (Complaint Registration)
 - Email link
- Located in Harmon Hall, Phone: (719) 333-3490
(DSN: 333) Fax: 333-4004
 - No appointment necessary, M-F 0730-1630

QUESTIONS?



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